

Child Safeguarding Statement

1. **Name of service:** Pavilion Theatre
2. **Nature of service and principles to safeguard children from harm:** Pavilion Theatre is the municipal theatre for the Dun Laoghaire-Rathdown area. It provides cultural activities and entertainment to all of its visitors in this and surrounding areas. The works programmed at Pavilion Theatre aim to engage visitors of all ages, including children as part of families, schools and local arts groups.

Pavilion Theatre is committed to providing services to and for children and ensuring that all children that use our services are unconditionally respected and kept safe from harm.

Relevant staff will be Garda Vetted and all child protection of welfare concerns will be reported to Tusla/Gardai in a timely manner

3. Risk Assessment

We have carried out an assessment of a potential harm to a child while availing of our services. Below is a list of the areas of risk identified and the list of procedures for managing these risks

	Risk Identified	Procedure in place to manage risk identified
1	Non-compliance with or lack of awareness of Pavilion's Child Protection Policy	<ul style="list-style-type: none"> • All staff and incoming companies are provided with a copy of the Policy and must adhere to its policies • All staff are trained by the Designated Liaison Person every two years • All staff must sign a Declaration Form to state they have read and understood the Child Protection Policy
2	Child makes a disclosure to a member of staff	<ul style="list-style-type: none"> • All staff know the procedures to make a referral to the Mandated Person or directly to Tusla, as outlined in the Child Protection Policy
3	A suspicion of child abuse is determined by a member of staff.	<ul style="list-style-type: none"> • All staff know the procedures to make a referral to the Mandated Person or directly to Tusla.
4	Receipt of complaint of alleged child abuse where a parent, guardian or teacher is the alleged perpetrator.	<ul style="list-style-type: none"> • All staff know the procedures to make a referral to the Mandated Person or directly to Tusla. Internal disciplinary processes are in place where the issue concerns an employee
5	<p>The following risks may arise due to the use of external stage schools/companies/arts groups/schools/theatre companies of Pavilion Theatre:</p> <ul style="list-style-type: none"> • Risk to child/young person in backstage/dressing room/working venue • Risk of harm due to inadequate supervision of young people 	<ul style="list-style-type: none"> • Ensure risk assessment has been carried in accordance to Pavilion's Health and Safety policy • Any companies utilising Pavilion's premises shall: <ul style="list-style-type: none"> ○ Be made aware of Adult/Young People ratios in the Child Protection Policy and backstage maximum numbers. ○ Be responsible for the review and implementation of their own Child Protection Policy and supporting documents and provide Pavilion Theatre with a copy of same. ○ Any concerns relating to these services shall be raised immediately with Designated Person

4. Procedures

Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, the Children First: National Guidance, and Tusla's Child Safeguarding: A Guide for Policy, Procedure and Practice. In addition to the procedures listed in our risk assessment, the following procedures support our intention to safeguard children while they are availing of our service:

- i. Pavilion Theatre Child Protection Policy
- ii. Procedure for the management of allegations of abuse or misconduct against workers/volunteers of a child availing of our service
- iii. Procedure for the safe recruitment and selection of workers and volunteers to work with children
- iv. Procedure for the provision of and access to child safeguarding training and information, including the identification of the occurrence of harm
- v. Procedure for the reporting of child protection and welfare concerns to Tusla
- vi. Procedure for maintaining a list of persons (if any) in the relevant service who are mandated persons
- vii. Procedure for appointing a relevant person

All procedures listed are available on request

5. Implementation

We recognise that implementation is an ongoing process. Our service is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our service. This Child Safeguarding Statement will be reviewed in **February 2020** or as soon as practicable after there has been a material change in any matter to which the statement refers.

Signed: N. O'Connell

(Provider)

Provider's name and contact details: Pavilion Theatre, Marine Road, Dun Laoghaire, Co Dublin

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For queries please contact: Niall O'Connell, Operations Manager and Designated Liaison Person for Child Protection at Pavilion Theatre; 01 2717902 / niall@paviliontheatre.ie

(Relevant Person under the Children First Act 2015)