

Executive Director, Pavilion Theatre, Dún Laoghaire, Ireland

Pavilion Theatre, located in the heart of Dún Laoghaire, is a key part of Ireland's national arts infrastructure and operates under the auspices of Dún Laoghaire–Rathdown County Council.

A vibrant, multi-disciplinary venue, Pavilion Theatre plays a central role in the cultural life of the Dublin region, presenting an ambitious programme of theatre, music, dance, comedy, film and community-based work, alongside a strong commitment to artist development.

Following a period of growth and strategic development, Pavilion Theatre now seeks to appoint an **Executive Director** to lead the organisation into its next phase.

The Role

Reporting to the Chair and Board, the Executive Director will have overall responsibility for the artistic, strategic, operational and financial leadership of the Theatre.

Key responsibilities include:

- Leading the implementation of Pavilion Theatre's Strategy 2025–2028
- Ensuring delivery of a high-quality, ambitious artistic programme and artist supports
- Providing strong organisational leadership and team development
- Overseeing financial management and long-term sustainability
- Managing technical production and capital development
- Leading stakeholder engagement and public value delivery

The Individual

The successful candidate will be a senior leader who:

- Can balance artistic ambition with strong governance and commercial acumen
- Brings significant leadership experience within a multi-disciplinary cultural venue
- Has a strong understanding of the Irish arts funding and policy landscape
- Demonstrates proven capability in organisational leadership, stakeholder engagement and team development

Odgers Ireland have been exclusively retained by Pavilion Theatre to manage the appointment process.

Candidates for this role will be sourced through both an advertised and executive search process.

Please see www.odgers.com/PavilionTheatre for further information and for details of how to apply.

Closing date for applications: 5.00pm, Friday 29 May 2026.

Pavilion Theatre is an equal opportunity employer and welcomes applications from all sections of the community. They are committed to a diverse workplace, and to supporting their team with ongoing career development opportunities.

Pavilion Theatre is core funded by Dún Laoghaire Rathdown Co Council and An Chomhairle Ealaíon, the Arts Council.